



## **NOTES OF THE UCU AGM**

**HELD ON WEDNESDAY 23<sup>rd</sup> March 2022 AT 14.00 pm**  
**On-Line via MS Teams**

### **PRESENT: 36 Members**

Anna Marie Roos  
Nigel Allinson  
Cassandre Balosso-Bardin  
Owen Clayton  
Carol Rea  
Nicola Deveaux  
Cristina Cherino  
Garry Wilson  
Aleksandar Vasilev  
Kristy Warren  
Clare Miller  
Danny McLaughlin  
James Rylatt  
Victoria Araj  
Ola Ogunyemi  
Robert Dean  
Finn Pollard  
Chris O'Rourke  
Sandra Kazlauskaitė  
Matthew Craddock  
John Hudson (Design)  
Christopher Marlow  
Ferda Halicioglu  
Ruth Hawthorn  
Jim Rogers  
Samantha Shave  
Zara Healy  
David Latham (B&L)  
Frances Morgan  
Andrew Bracey  
Max Brookman-Byrne

Holly Parker  
Jane Chapman  
Danilo Roccatano  
Laura Gill  
Simon Durrant

Andy Yeadon Branch Admin (AY)

## **ACTION**

### **1. APOLOGIES**

Emily Wilczek

### **2. Adoption of Rules**

To change the name of the Part Time Members Officer to Anti Casualisation officer (as in model rules) Proposed Owen Clayton Sec Rob Dean Passed Nem Con

To include Social Media Officer as named Branch officer post in Rules Proposed Owen Clayton Seconded Rob Dean Passed Nem Con

To include PGR rep as named Branch officer post in rules Proposed Owen Clayton Seconded Carol Rea Passed Nem Con

### **3. Reports From Officers**

#### **Branch Chair**

The branch chair reported on the activity of the branch identifying four key areas;

Four Fights campaign

All branches are being re-balloted in advance of a special sector conference and to renew the mandate from last year. The aim of the Branch is to get enough members to vote to get over the 50% turnout threshold. Each member is encouraged to persuade one other member to vote. Members were urged to be patient if they receive more than one reminder. All members are urged to vote.

Workload dispute

An official written response had been received from Andrew Hunter. The immediate response is to go back to Andrew Hunter and seek further

clarification. There appears to be a typo error in the reply, otherwise it does not match up with what was said at the meeting. OC would feedback to members any further updates.

#### Working Hours

This is an ongoing issue, the Branch believe that normal core hours are 9 am to 5 pm plus 5 pm to 6 pm on Monday to Thursday by agreement with individual lecturers. The branch to push back over the idea that normal teaching is now from 8 am to 8 pm.

#### Caring responsibilities / part time staff

This is another ongoing issue and the branch will seek to gather more information from members – Branch to run a short survey asking members about caring responsibilities.

#### Health and Safety

The Health and Safety officer gave a report, the basis was in the most recent newsletter. The university policy of “Stress in the Workplace” was highlighted as being an actual written university policy with a number of helpful statements, but it seems a case of things being said but not being effected. Meetings had taken place with HR and the Mental Health first aid course was to be run, members were encouraged to take part.

#### Equalities

The Equalities representative will be attending the equality reps conference on Friday and will report back to members.

#### Treasurer

The branch accounts up to the end of August 2021 were shown. The branch had admin support from the university and UCU centrally funded any training costs, so the branch finances did not have much activity. The branch had spent £1000 in years costs through donations et al

#### 4. Local Subscriptions

5. An agreement on a local subs levy should be made every agm. At the moment there is nothing obvious to spend monies on. It was proposed by James Rylatt to keep local subs at Zero, seconded by Cristina Cherino. All agreed.

#### Election of Officers

Position	Name	Proposer	Secunder
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Chair	Owen Clayton	Sandra Kaslauskaitė	Anna Marie Roos
Vice Chair	Carol Rea	Garry Wilson (From the floor)	Sandra Kaslauskaitė
Treasurer	James Rylatt	Cristina Cherino (From the floor)	Carol Rea
Secretary	Cristina Cherino	Soledad Ruperez-Nathan	Raffaella Da Costa
Membership Secretary	Victoria Araj	Cristina Cherino (From the floor)	Owen Clayton
Equalities Officer	Sandra Kazlauskaitė	Ruth Hawthorn	Holly Parker
	Ruth Hawthorn	Owen Clayton	Holly Parker
	As Job share	(From the floor)	
Casualisation Officer			
Health, Safety and Welfare	Rob Dean	Owen Clayton (From the floor)	Carol Rea
	Rob Dean on Research Leave in Semester A – Carol Rea to cover if possible		
TU Learning Rep	Anna Marie Roos	(From the floor)	Owen Clayton
PostGraduate (PGR) Rep	Holly Parker	Ruth Hawthorn	Owen Clayton

		(From the floor)	
Social Media	David Callow	From the Floor	Owen Clayton
Delegate for Congress	To be flagged to Members via email		
Delegates for Region	Referred to Branch Committee, ask for interest via email to members		
Department Reps	<p>Cristina Cherino, Susel Arzuaga, James Rylatt for LIBS</p> <p>Diane Charlesworth, Clem Monro for Film and Media</p> <p>Sree Nair for Fine and Performing Arts</p> <p>Carol Rea for Life Sciences</p> <p>Nick Tucker for Engineering</p> <p>Joss Winn for Education</p> <p>Primali Paranagamage for Architecture</p> <p>Barry Turner for Pharmacy</p> <p>Anna Marie Roos for History and Heritage</p> <p>Andrea Floris for Chemistry</p> <p>Gary Saunders for Social and Political Science</p>		

	Max Brookman-Byrne for Law		
	James Brown for Computing		
	David Callow for Health and Social Care		

**6. AOB – Workers Memorial Day event**

Should the branch arrange an event to come together to indicate that things are getting towards some normality after two years of covid. It would also raise the visibility of the union. Generally felt that this is a good idea.

It was agreed to email the committee to agree on the best place to hold an open gathering. AY to facilitate this.

**7. Date and Time of Next Meeting**

May 25<sup>th</sup> 2022